



NCSITE Mentoring Program

Mentor Resume:

J. Kevin Lacy, PE
Exult Engineering
Raleigh, NC

- Contact Information:** KevinL@ExultEngineering.com
919.208.5906
- Educational Background:**
- BS in Civil Engineering (NC State University)
- Work Background:**
- 37 years of Transportation experience with Traffic Engineering, Traffic Safety, Traffic Management, and Operation
 - 18.5 Years served as NCDOT State Traffic Engineer/Director of Transportation Mobility and Safety
 - 1.25 years with the UNC Highway Safety Research Center
 - Retired from NCDOT January 1, 2024, Director of Planning Programming and Strategic Initiatives.
 - Served in the United States Coast Guard for four years, worked on Aids to Navigation on North Carolina Coast, and Ship Repair Detachment Seattle Washington
- Career Volunteer Background:**
- Inaugural ITS Carolinas President 2019-2020
 - Past President NCSITE
 - Past NCSITE Vice President, and Secretary
- What's different about me:**
- Have worked at various levels of leadership in a large organization
 - Have extensive experience in working with elected leader from US Congress, NC Legislature, County and City levels
 - Have firsthand experience dealing with the Good bad and very ugly of Local, state and National Media
 - Have extensive experience in balancing varying priorities in funding, policy, program development and project development
 - Have defended the State, municipalities and Traffic Engineering Profession in legal situations and the Court of Public Opinion
- What I can offer to a Protégé:**
- Share experiences with highly controversial issues
 - Share Risk Assessment and Risk Management concepts
 - Share Experiences for major leadership changes
 - Share how I find and have found the joy in job
 - Share some "big picture" ideas and concepts
- I attribute my success to the following:**
- Listening to and addressing what are the actual concerns and requests



NCSITE Mentoring Program

Mentor Resume:

***J. Kevin Lacy, PE
Exult Engineering
Raleigh, NC***

- Success is Understanding versus Agreement; you can almost always achieve understanding but rarely get 100 percent agreement with controversial issues.
- Being honest and accountable
- Not accepting the Status Quo because it is what we always have done
- Having confidence in my profession, my company, and myself that there are viable solutions to most problems.

Other

Passions/Hobbies/Interests:

- Traveling (49 States, 6 Continents, 3 Oceans)
- Meeting new people
- Reading/listening to books (non-work books)